**As most people spend a major part of their adult life at work, job satisfaction is an important element of individual wellbeing.**

**What factors contribute to job satisfaction?**

**How realistic is the expectation of job satisfaction for all workers?**

Nowadays main factor in individual welfare is job satisfaction, because the majority of people spend most of their time at work. There are several factors which could provide job satisfaction for employers. However I think it would be exaggerated to consider job satisfaction for all employers.

Job satisfaction might be reached by considering several factors however they could be differ from one to another. First and foremost factor would probably be appreciation for work, because appreciation drives employees to work sincerely and to be more dedicated to their employers. When an employee and his work are appreciated, his satisfaction and thus his productivity improves. Another important factor would be good relationship with colleagues. If employers have a good relationship with their colleagues, they will feel happier at work and staying there for a long time could not make them boring and disappointing.

In my view, it is not realistic to expect job satisfaction for all jobholders. There are several reasons which could force people to do the jobs that they do not like. For example in some cities there are limitations in job selection therefore people may have to choose the one which might not interested in.

In conclusion, although there are several factors which could make job satisfaction, I think to consider job satisfaction for all works is not realistic because some conditions could affect people to do unwilling jobs.